Foundations resolve to be bedrocks of support, to be unwavering in their commitment to enable progress despite challenging times, and to be guided by values and principles. This past year has been a test of that resolve for all non-profit organizations, including the American Occupational Therapy Foundation.

During this time of economic challenge and uncertainty, the AOTF Board of Directors has worked closely with staff to examine our mission and programs and to ensure that our stewardship of precious resources is consistent with honoring occupational therapy's distinguished past, serving the compelling needs of the present, and moving ahead to secure the profession's future.

Because of the rapid changes in the economy, the financial information provided in our audited report for 2008 does not fully reflect the nature of the challenges we are experiencing. Like all foundations with investment portfolios, our net assets have declined significantly. We hope for a speedy rebound, but we have planned for multiple contingencies.

The year 2008 marked our scheduled revision of the AOTF Strategic Plan. This is timely, since it enables us to hold a vision for the future while adjusting our programmatic initiatives to reflect fiscal uncertainties and changing needs in the profession.

AOTF values its many partnerships and in particular takes pride in its joint projects with the American Occupational Therapy Association. AOTF is committed to the realization of the profession's Centennial Vision through our scholarships, grants, recognitions, publications, and programs supporting leadership and research development. In the months ahead, we are dedicated to continuing to focus our efforts toward finding resources for supporting students, scientists and emerging leaders. These are activities that serve the practitioners of occupational therapy and provide enduring value toward assuring the future. We believe that occupational therapy will best flourish as a 21st century profession.

Continued on Page 2
President’s Letter continued

through the advancement of knowledge, science and innovations in practice. These will serve vital needs that recognize full participation in life as the ultimate goal of health care.

You will make the difference as we mount our various fundraising campaigns to invest in the future of the profession. On behalf of the board and staff, we thank you for your continued generosity and your shared belief in the future of occupational therapy. We welcome your ideas and we resolve to continue earning your trust through wise stewardship and an unwavering commitment to the values of the profession.

Sincerely,

Ruth Ann Watkins
President

Programmatic Highlights of the Foundation

Despite the distractions of an economic meltdown and the assumption of duties by a new Executive Director, the Foundation was able to continue with its vital work in advancing research, enhancing leadership, and fostering excellence in education and practice.

Advancing Research

AOTF offered several research-focused programs at the AOTA annual Conference and Exhibition in Long Beach, California, including an AOTF-AOTA jointly-sponsored pre-conference institute entitled “Academic Writing in Occupational Therapy.” In addition, the Foundation hosted its annual AOTF Research Colloquium and Tea, entitled “Charting the Past, Present, and Future of Research in Occupational Therapy” and the AOTF Qualitative Research Exchange (QRE), entitled “New Frontiers in Qualitative Research.” Additionally, following discussion at the fall 2008 Occupational Therapy Program Director’s Meeting, AOTF agreed to take the lead in planning a special forum – entitled Developing a Research Enterprise: Dialogue for the Future of the Profession – to be held at the 2009 AOTA annual Conference and Exhibition in Houston.

Research Advisory Panel

Established during the spring of 2007, the AOTF/AOTA Research Advisory Panel made great strides in reviewing the research priorities of the profession and aligning them with national research priorities and emerging social and technology issues. The panels also offered valuable guidance on topics related to the translation of research to education and practice, delivery of services, evolution of theories, and the assessments of the overall body of knowledge relevant to occupational therapy.

Appointed by the AOTF and AOTA presidents, members of the panel include:

Joan Rogers, PhD, OTR/L, FAOTA – Chair
M. Carolyn Baum, PhD, OTR/L, FAOTA
Wendy Coster, PhD, OTR/L, FAOTA
Joyce Engel, PhD, OTR/L, FAOTA
Joy M. Hammel, PhD, OTR/L, FAOTA
Mary Law, PhD, OT(C)
Mary C. Lawlor, ScD, OTR/L
Trudy R. Mallinson, PhD, OTR/L, NZROT
William Charles Mann, PhD, OTR, FAOTA
Kenneth J. Ottenbacher, PhD, OTR, FAOTA
Mary Lynn Schneider, PhD, OTR

Dissertation Research Grant Program
Representing one of AOTF’s chief investments in building the careers of academic scientists, this program specifically promotes the development of qualified faculty members whose careers focus on contributing to science in occupational therapy. Grants are awarded to occupational therapists whose dissertation research directly contributes to one of the research priorities of the profession and where a strong program of mentoring is available to the candidate. Recipients in FY 2008 included: Mary Lou Liebold, MS, OTR/L, University of Pittsburgh, Applying Selective Optimization with Compensation to Older Adults Recovering from Depression; Pai-Chuan Huang, MS, OT, Tufts University, Facial Expressiveness and Social Quality of Life in Parkinson’s Disease: A Rapport Mediated Model; Anne Leslie Vaughan, MS, University of North Carolina at Chapel Hill, Executive function in daily life: Age-related influences of executive processes on instrumental activities of daily living; Jeanine Martin Blanchard, MA, University of Southern California, A Mixed-Methods Study of Older Adults in a Lifestyle Redesign® Program; Elizabeth Ann Pyatak, MA, University of Southern California, Diabetes Management in the Everyday Lives of Emerging Adults; Gwen Weinstock-Zlotnick, MA, OTR/L, CHT, New York University, How Occupational Therapists Specializing in Hand Therapy Consider Participation During Initial Evaluation: A Look at Diagnostic Reasoning; Scott Anthony Trudeau, MA, OTR/L, Tufts University, Elder perceptions of Higher Education and Successful Aging; Sue Elizabeth Berger, MS, OTR/L, BCG, Boston University, Leisure Time Participation Among Older Adults with Low Vision; and Meryl Marger Picard, MSW, OTR, Seton Hall University; The Effects of Tai Chi on Cancer-Related Fatigue, Grip Strength, and Quality of Life in Breast Cancer Survivors.

Doctoral Network
Under the leadership of Penny Kyler, MA, OTR, FAOTA, the Doctoral Network (DocNet) continued to facilitate development of doctoral education among occupational therapy practitioners by providing networking opportunities and collaborative engagement among emerging and established scholars.

Enhancing Leadership
Academy of Research
Established in 1983, the Academy of Research in Occupational Therapy recognizes individuals who have made exemplary and distinguished contributions to the science of occupational therapy. By vote of the Academy in 2008, three distinguished researchers joined this prestigious body:

Grace T. Baranek, PhD, OTR/L, FAOTA, University of North Carolina at Chapel Hill
Shula Parush, PhD, OTR, Hebrew University, Jerusalem
Janet Poole, PhD, OTR/L, FAOTA, University of New Mexico

The Foundation invests in the future of occupational therapy.
Martha Kirkland Leadership Legacy Fund
The Foundation began plans to raise one half million dollars for the Martha Kirkland Leadership Legacy Fund in order to recognize future leaders of occupational therapy through scholarships and leadership development.

Leadership Mentoring Fellowships- The Mentoring Circle
The Foundation continued its efforts to foster leadership development. A second class of Leadership Fellows completed their Mentoring Circle experience. This group consisted of directors from accredited programs in occupational therapy at both graduate and associate levels and was so successful that a decision was made to recruit a third group of fellows following the same model for 2009.

Pi Theta Epsilon
The Foundation completed the process of integrating occupational therapy's only nationally accredited honor society, Pi Theta Epsilon fully into its organizational structure. With this change, the president of PTE becomes a voting member of the board.

Awards
Once again, AOTF was pleased to recognize the following individuals for significant and sustained contributions to the development of excellence in occupational therapy education, research and practice:

Virginia Scardina Award of Excellence
Zoe Mailloux, MA, OTR, FAOTA, Pediatric Therapy Network
A. Jean Ayres Award
Beatriz Abreu, PhD, OTR, FAOTA, Transitional Learning Center
Roseann. C. Schaaf, PhD, OTR/L FAOTA, Thomas Jefferson University
AOTF Leadership Service Commendation
Virginia Dickie, PhD, OTR/L, FAOTA, University of North Carolina at Chapel Hill
Perri Stern, EdD, OTR/L, FAOTA, educational consultant
Gretchen Stone, PhD, OTR, FAOTA, University of Texas Medical Branch
Elizabeth Crepeau, PhD, OTR, FAOTA, University of New Hampshire
AOTF Certificate of Appreciation
Wendy Coster, PhD, OTR/L, FAOTA, Sargent College of Rehabilitation Sciences, Boston University
Helene Polatajko, PhD, OT (C), OT Reg. (Ont.), FCAOT, University of Toronto
Janet Craik, OT(C), MSc, Fredericton, New Brunswick

Honorary Life Membership
Ann P. Grady, PhD, OTR, FAOTA, Denver, Colorado
Jane Davis Rourk, OTR/L, BCP, FAOTA, Durham, North Carolina
Donald Lang, Chicago, Illinois

AOTF Meritorious Service Award
Jean Deitz, PhD, OTR, FAOTA, University of Washington
Reatha Clark King, PhD, Minneapolis, Minnesota

Fostering Excellence in Education and Practice
OTJR: Occupation, Participation and Health
During 2008, AOTF expanded its publication of this scientific journal serving occupational therapy and occupational science by increasing the number of articles published each year from 16-20. The journal continues to be available electronically and in print form at www.otjronline.com.

Wilma West Library
The Foundation continued its partnership with AOTA in providing support for OT SEARCH, the profession's largest and most comprehensive online bibliographic database. During 2008, over 1,300 new items were added to OT SEARCH and the Wilma L. West Library.
Program for the Scholarship of Teaching and Learning

Through a pre-conference institute at the AOTA Annual Conference and Exhibition in Long Beach, California, AOTF continued its successful Program for the Scholarship of Teaching and Learning in Occupational Therapy, a mentoring-focused initiative aimed to enhance occupational therapy education and faculty development through study and implementation of the teaching and learning process.

Scholarships

The Foundation completed work on an online application and review system for its scholarships to be fully implemented in 2009. Planning has begun for a major scholarship initiative designed to increase the number and amount of scholarships available to occupational therapy students.

In 2008, the following scholarships were awarded:

PROFESSIONAL MASTER'S DEGREE IN OCCUPATIONAL THERAPY

North Coast Medical Scholarship - $5,000 each
Amy Atterholt, Ohio State University
Jennifer Ellis, Eastern Michigan University

Kappa Delta Phi Scholarship – $2,000 each
Carli Minich, University of Toledo
Eugenia Rodriguez, University of Florida

Willard & Spackman Memorial Scholarship - $2,000 each
Justine Rehak, Rush University
Lawrence Stevenson, Temple University

Ethel Beard Burstein Scholarship - $1,200 each
Lorie Lengyel, University of Pittsburgh
Brie Weisman, University of Southern Maine

Progressus Therapy Scholarship - $1,000 each
Maria Balsimo, University of Southern California
Meredith Forbes, University of Southern California
Ina Ramirez, University of Illinois at Chicago

Renee Achter Memorial Scholarship - $1,000
Kathryn Henneman, Boston University

Naida Ackley Memorial Scholarship - $1,000
Erika Reed, Virginia Commonwealth University

Diane Blucksilver Aja Memorial Scholarship - $1,000
Kimberly Martell, Tufts University

Susan Lang Memorial Scholarship - $1,000
Juleen Rodakowski, University of Illinois at Chicago

Janice McGraw Memorial Scholarship - $1,000
Rachel Watrous, University of North Carolina

Mary Minglen Memorial Scholarship - $1,000
Tiffany Kennard, University of Puget Sound

Frank Oppenheimer Memorial Scholarship - $1,000
Karen Smith, Colorado State University

Frank Oppenheimer Memorial Scholarship - $1,000
Karen Smith, Colorado State University

Edith Weingarten Memorial Scholarship - $1,000
Rebecca Tucker, Colorado State University

Assembly of Student Delegates Scholarship - $600
Jess Salyers, Indiana University-Purdue University

Ruth Peterson Memorial Scholarship (Kappa Chapter of Pi Theta Epsilon) - $375
Nikki Dahlstrom, University of North Dakota

ASSOCIATE DEGREE IN OCCUPATIONAL THERAPY

Assembly of Student Delegates Scholarship - $600
Ariel Richards, Dominican University of California

Carlotta Welles Scholarship - $500 each
Virginia Kelley, Eastern New Mexico University - Roswell
Doug Thomas, Allegany College of Maryland

2008 AOTF / STATE ASSOCIATION SCHOLARSHIPS

The Florence Wood Arkansas Occupational Therapy Association Scholarship - $500
Sheena Leavell, University of Central Arkansas

The OTAC Scholarship of the Occupational Therapy Association of Colorado - $500
Janine Angello, Colorado State University
The District of Columbia Occupational Therapy Association Scholarship - $500 each
Senewa Moyo, Howard University
Sandra Ossio, Howard University

The Kansas Occupational Therapy Association Scholarship - $500
Logan Blackburn, University of Kansas Medical Center

The Scholarship of the Louisiana Occupational Therapy Association - $500
Jeffrey Clift, Louisiana State University

The Henrietta Price Scholarship of the Maryland Occupational Therapy Association - $500 each
Dana Burns, Towson University
Agnieszka Mikolajczyk, Community College of Baltimore County-Catonsville

The Karen Jacobs Scholarship of the Massachusetts Association for Occupational Therapy - $500 each
Bayla Fischer, Boston University

The Julia D. Sweeney Scholarship of the New Mexico Occupational Therapy Association - $500
Devon Edwards, University of New Mexico

The New York State Occupational Therapy Association Scholarship - $1,000 each
Yefim Khaydatov, Long Island University, Brooklyn
Kathleen Murphy, Stony Brook University
Rebecca Toth, Mercy College

The Kansas Occupational Therapy Association Scholarship - $500 each
Johanna Campo, Stony Brook University

The North Carolina Occupational Therapy Association Scholarship - $750 each
Amy King, University of North Carolina at Chapel Hill

The South Carolina Occupational Therapy Association Scholarship - $500 each
Post-Professional Doctoral Degree in Occupational Therapy or Related Field - $1,500
Rochelle Mendonca, PhD in Health Sciences, University of Wisconsin-Milwaukee

State Occupational Therapy Association - $500 each
Paisley Polk, Medical University of South Carolina
Tara Hassler, Medical University of South Carolina

Texas Occupational Therapy Association Scholarship - $2,000 each
Professional Master’s Degree in Occupational Therapy
Jessica Raub, University of Texas Medical Branch
Megan O’Neill, Texas Woman’s University

Utah Occupational Therapy Association Scholarship - $350
Alison Lord, Brigham Young University

The West Virginia Occupational Therapy Association Scholarship - $750 each
Professional Degree in Occupational Therapy
Amy King, University of North Carolina at Chapel Hill

The Occupational Therapy Association of Oregon Scholarship - $1,100
Holly Edwards, Pacific University

The Reba M. Sebelist Scholarship of the Pennsylvania Occupational Therapy Association – $500 each
Professional Master’s Degree in Occupational Therapy
Hannah Ritter, University of Pittsburgh
Laura Waterstram, University of Pittsburgh

The Chris Ebbers Scholarships of the South Carolina

Professional Master’s Degree in Occupational Therapy
Jessica Klett, University of Wisconsin, Madison
Kelly Wolski, Mount Mary College

The Wisconsin Occupational Therapy Association Scholarship - $1,000 each
Professional Master’s Degree in Occupational Therapy
Rochelle Mendonca, PhD in Health Sciences, University of Wisconsin-Milwaukee
Largely as a result of the global economic crisis, Fiscal Year 2008 was difficult for all non-profit organizations, and AOTF was not spared. At the close of the fiscal year on September 30, the Foundation's net assets stood at $7,484,326, representing a decline of 25.5%. Although overall operating expenses were reduced from the previous year, necessary investments in the information technology-operating infrastructure, including hardware, software, and Internet expenses, coupled with increases in the cost for personnel and the loss of investment revenue, created a net operating loss for the year. Given these challenges, the board and staff commenced a significant reduction of the proposed budget and began implementing highly conservative cash management strategies for operations.

In FY 2008, The Foundation incurred expenses in the following programmatic categories:

### Program Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Research</td>
<td>$171,892</td>
</tr>
<tr>
<td>Education</td>
<td>244,615</td>
</tr>
<tr>
<td>Scholarships</td>
<td>56,975</td>
</tr>
<tr>
<td><strong>Total Program Expenses</strong></td>
<td><strong>$473,482</strong></td>
</tr>
</tbody>
</table>

### Support Services

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General and administration</td>
<td>$471,367</td>
</tr>
<tr>
<td>Marketing and development</td>
<td>195,246</td>
</tr>
<tr>
<td><strong>Total Support Services</strong></td>
<td><strong>$666,613</strong></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,140,095</strong></td>
</tr>
</tbody>
</table>
## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$334,817</td>
<td>$429,403</td>
</tr>
<tr>
<td>Contributions receivable</td>
<td>$6,044</td>
<td>$1,500</td>
</tr>
<tr>
<td>Pamphlets and pins</td>
<td>$1,442</td>
<td>$2,805</td>
</tr>
<tr>
<td>Other receivables and prepaid expenses</td>
<td>$94,192</td>
<td>$89,630</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$436,495</td>
<td>$523,338</td>
</tr>
<tr>
<td><strong>MARKETABLE SECURITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate bonds</td>
<td>$118,057</td>
<td>$157,535</td>
</tr>
<tr>
<td>Common stocks</td>
<td>$1,310,889</td>
<td>$1,737,022</td>
</tr>
<tr>
<td><strong>Total Marketable Securities</strong></td>
<td>$1,428,946</td>
<td>$1,894,557</td>
</tr>
<tr>
<td><strong>SPLIT-INTEREST GIFTS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pooled income fund</td>
<td>$71,633</td>
<td>$76,544</td>
</tr>
<tr>
<td>Charitable remainder unitrust</td>
<td>$816,431</td>
<td>$1,098,948</td>
</tr>
<tr>
<td>Charitable remainder trusts</td>
<td>$5,512,937</td>
<td>$7,125,941</td>
</tr>
<tr>
<td><strong>Total Split-Interest Gifts</strong></td>
<td>$6,401,001</td>
<td>$8,301,433</td>
</tr>
<tr>
<td><strong>FIXED ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net of accumulated depreciation of $93,286 and $89,703</td>
<td>$29,587</td>
<td>$18,105</td>
</tr>
<tr>
<td><strong>OTHER ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Certificate of Deposit - collateral on loan</td>
<td>$181,448</td>
<td>$174,713</td>
</tr>
<tr>
<td>Cash surrender value of life insurance</td>
<td>$13,156</td>
<td>$15,431</td>
</tr>
<tr>
<td>(&quot;net of related policy loans of $189,008 and $181,436&quot;)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>$194,604</td>
<td>$190,144</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$8,490,633</td>
<td>$10,927,577</td>
</tr>
</tbody>
</table>

## LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$86,193</td>
<td>$84,488</td>
</tr>
<tr>
<td>Due to affiliate</td>
<td>$102,714</td>
<td>$97,683</td>
</tr>
<tr>
<td>Liability under unitrust agreement</td>
<td>$241,644</td>
<td>$249,825</td>
</tr>
<tr>
<td>Liability for future interest in pooled income fund</td>
<td>$18,926</td>
<td>$17,518</td>
</tr>
<tr>
<td>Deferred compensation</td>
<td>$170,522</td>
<td>$204,876</td>
</tr>
<tr>
<td>Line of credit</td>
<td>$386,308</td>
<td>$226,222</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$1,006,307</td>
<td>$880,612</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$1,343,234</td>
<td>$1,618,727</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>$7,048,854</td>
<td>$8,660,678</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(907,762)</td>
<td>(232,440)</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$7,484,326</td>
<td>$10,046,965</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$8,490,633</td>
<td>$10,927,577</td>
</tr>
</tbody>
</table>

Copies of the complete audit report prepared by Bonde Beebe Certified Public Accountants may be obtained by writing to AOTF at 4720 Montgomery Lane, PO Box 31220, Bethesda, Maryland, 20824-1220.
Securing the Future

The Board of Directors and staff express sincere appreciation to those who supported the Foundation during the 2008 fiscal year, including the 40,000 AOTA members who contribute to AOTF through their annual AOTA membership dues. Tax-deductible donations and in-kind gifts enable AOTF to expand its efforts to create new opportunities for research and education.

$5,000 and above
Anonymous
Donald F. Lang
Texas Occupational Therapy Assn.
Microsoft Corporation
North Coast Medical, Inc.
Fred Sammons

$1,000 - $4,999
Bette Bonder
Jennifer L. Brown
Elizabeth B. Devereaux
Cynthia F. Epstein
Mary Elizabeth Foto
Forbes Foundation
Frank Edward Gainer
Ann P. Grady
Mindy A. Hecker
Kappa Delta Phi Sorority
Mass. Assn. for Occupational Therapy
Malarynne Mitcham
Nancy Drennan Prendergast
Retirement Research Foundation
Sharon G. Ryan
Nancy Vespas Snyder
Ida Miriam Stern Trust
Nancy Holt Talbot
Ruth Ann Watkins
West Virginia Occupational Therapy Assn.
Stephen Wilburn
G Gordon Williamson
Wisconsin Occupational Therapy Assn.

$500 - $999
B. Joan Bellman
Pat Booth
Charles Harvey Christiansen
Florence Arcuri Clark
Comprehensive Therapeutics
Florence Cromwell
Mary Margaret Evert
Hanna Gruen
Susan J. Harris
I Gorman Jewelers
Network for Gay, Lesbian and Bisexual Concerns
Diana L. Ramsay
Jane and Henderson Rourk

RTS Residential Block
Sophia Rydin
South Carolina Occupational Therapy Assn.
Lyla Mae Spellbring
Erica Beth Stern
Yvonne Russell Teske

$250 - $499
Dorit Aaron
M. Carolyn Baum
Terry Crowe
Clara Louise Dubbs
Edward L. Frye
Carol Gwin
Carol Haertlein Sells
Hand Therapy Society of Greater Los Angeles
Susan J. Harris
Martha M. Kirkland
Marilyn Hennessy
Ruth Anne Humphry
Sheila R. Krajnik
Mary C. Lawlor
Lela Augustine Llorens
Virgil Mathiowetz
Deane B. McCraith
Frederick P. Somers
Sharon A. Staffel
Catherine A. Tromby Latham
Ruth Brunyate Wiener
Martha M. Kirkland
Phyllis Bauer Madachy
Madison Restaurant
Patrick H. McClain
Gretchen Van Mater Stone
S. Maggie Reitz
Wisconsin Occupational Therapy Assn.

$100 - $249
Beatriz Colon Abreu
Elizabeth S. Alianan
Maria Irma Alvarado
Augusto Ivan Aranguren
Marian C. Arbesman
Mary At Lee Brandt
Austill's Rehabilitation Services, Inc.
Diana Jean Baldwin
Grace T. Baranek
Dawn Lee Barnier
John J. Bazyk
Dolores Eve Behrouzy-Far
Pauline Bennett-Gannon
Andrea M. Billics
Teri L. Black
Robert C. Bicksilver
Bette Bonder
Richard Bookwalter
Alice M. Bowker
Sara Jane Brayman
Diane Vargas Briggs
Juanita Ann Bruns
Karen Carrey
Winifred Chandler
Christine C. Chen
Hui-I Chen
Penelope Meyes Cleveland
Josephine Cohen
Wendy Coster
Elizabeth Bledsedell Crepeau

$500 - $999
Dan William Crouch
Nancy June Currie
Mary Catherine Dalporto
Mary Andree Darnall
Jean Louise Deitz
Peggy Denton
Maury Diaz
Joan Verona Dostal
Mark and Janine Dreibelbis
Melanie T. Ellexson
Judy Beck Ericksen
Elaine Ewing-Fess
Linda Lou Florey
Lynn F. Foster
Mary Elizabeth Foto
Carol G. Fraley
Linda A. Frease
Susan Lipton Garber
Margaret J. Geringer
Amy Gerney
Helene M. Gillespie
Lynn Gitlow
Coralie H. Giantz
Patricia Andrea Gmitter
Catherine Yanega Gordon
Madelaine S. Gray
Louise Lear Greene
Carole Ann Hays
Elizabeth S. Herberger
Irene Louise Herden
Sarah Hertfelder
A. Joy Huss
Arthur Isack
Ebbie Jacobs
Karen Jacobs
Lynn Elin Jaffe
Margaret Jolly
Melissa Wilde Jones
Frances Ann Kelley
Elizabeth Ann Kelso
Peter John Kenneth
Moya Kinnealey
Janet E. Kofkin
Paula Kramer
Panelpha L. Kyer
Kelly A. Langdon
Lynne Florence Leckie
Wendy Siggelkow Legaspi
Annette J. Leier
Dorothy M. Lesch
Janice L. Levi
Gloria Levin
Deborah Lieberman
Sally Ann London
Lynne C. Israel & Associates
Andrea Joerding May
Valene Underhill McLean
Marie M. Mcnamara
Christina A. Metzler
Susan K. Meyers
Rosalie Johanna Miller
Marianne Elizabeth Moran
Kenneth Ottenbacher
Carole C. Pauw
Mario Pellegrino
Jean C. Pennucci
Jill Flippo Peterson
Maureen F. Peterson
Doris Emma Pierce
Helen Yooko Pierce
Alice Johnson Punwar
Ruth S. Ramsey
Gretchen Dahl Reeves
Cynthia Richardson
Nancy Z. Richman
Diane Rigor
Maryann E. Rinsch
Leslie Roundtree
Jacqueline K. Ryan
Linda Savino
Marjorie Elizabeth Scaff
Carol Rose Scheerer
Xylopa Whitley Schewehm
Kathleen C. Shanfield
Julie Shaperman
Carol Siebert
Deborah Yaretz Slater
Margaret M. Smith
Perri Stern
Jan Elizabeth Stube
Julian Thomas
Linda Tickle-Degnen
Patricia Burks Trossman
Jacqueline E. Trotman
Cathy A. Turner
University of Tennessee Health
Science Center
Anna-Lise Dyhr Vogel
Dawn Marie Voss
Mary Womanan Voytek
Toni Marie Walski
Shirley A. Wells
Judith Brown Whaley Morris
Martha W. Wilcockson
Carol Hideman Wiley
Jane W. Willis
Lawrence E. Zachow
Pauline R. Zangrillo

$50 - $99
Dala J. Aavik
Elizabeth S. Alisan
Evelyn J. Alston
Lucy D. Anderson-Duyck
Dona Lee Elizabeth Andrew
Sarah Apfeld-Inman
Sarah Miriam Appleman
Dolores Ann Arroyo
Joyce E. Baldwin
Marcia Gevelinger Bastian
Mary Frances Baxter
Susan Sadiek Bazyl
Alison Jean Beck
Lorilee Becker
Marjory Ann Becker-Lewin
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